

# DASHBOARD

Year 2024



## COMMITMENT FROM THE TOP MANAGEMENT

- Reports made to the CA, CAC e DE

11



## AUTONOMY AND STRUCTURE

- Compliance employees
- Compliance Ambassadors
- Units with ambassadors

12

44

26



## POLICIES AND PROCEDURES

- % Updated and current regulatory compliance instruments
- % Completed Annual Compliance Statements

100%

99%



## INTERNAL CONTROLS AND RISKS

- % Operations assessed for Compliance Risk
- % Compliance Risk with mitigation actions

100%

100%



## THIRD PARTY AND BUSINESS PARTNER RISK ASSESSMENT

### SUPPLIERS

- Evaluated
- Active and evaluated
- Suppliers that completed the Hands on qualification – ESG and Integrity

5636

100%

144



## ONGOING COMPLIANCE MONITORING

- Number of standards and processes evaluated
- % Compliance (action plans implemented/action plans developed)

198

100%



## COMMUNICATION AND TRAINING

- % Trained employees
- Released Communications

96%

29



## ISO37001 E ISO37301

- % Implementation of critical internal audit action plans
- % Implementation of action plans for non-conformities resulting from certification audits

100%

100%



## WHISTLEBLOWING CHANNEL AND DISCIPLINARY MEASURES

- Reported incident
- % Handled reports
- CEAMD meetings

2255

100%

15

### TYPES OF REPORTS

- Corruption, bribery and improper payment
- Discrimination and sexual and moral harassment
- Personal data breach involving customers
- Conflict of Interests
- Money laundering ou Insider Trading